



Join us in shaping the new Medical School OWL at Bielefeld University: Future-oriented, interprofessional, and strong in research and teaching

The **Medical School OWL** at Bielefeld University intends to fill a

Professorship for Clinical Pathology (W2 TT W3 / W3)

at the **Campus Klinikum Lippe** as soon as possible.

The Medical School OWL and the University Medical Center OWL (UMC OWL), with the Klinikum Bielefeld, Evangelisches Klinikum Bethel (EvKB), and Klinikum Lippe as holders, are a young, innovative location under construction. We are looking for individuals who understand this development situation as an opportunity to create and actively shape research, teaching, health care, and organization together with us. You will be significantly involved in implementing our model study program in human medicine and can contribute innovative ideas for teaching. Our career support programs, as well as our research support programs that aim at interdisciplinary cooperation, offer a wide range of development opportunities. At the same time, we give you a special opportunity to participate in the design of the research profile "Medicine for people with disabilities and chronic illnesses".

The call is targeting both individuals with a promisingly national and international profile (W2 TT W3) and individuals with an already established national and international profile (W3) who can represent the field of expertise in research, teaching, and patient care comprehensively.

Qualifications required for the position

- specialist qualification for Pathology,
- relevant doctorate, with additionally scientific achievements according to § 36 paras. 1; no. 4 HG NRW-
- promising (W2 TT W3) or high-ranking (W3) scientific achievements demonstrated through publications and third-party funding,
- broad (W2 TT W3) or extensive (W3) experience as well as leadership experience,
- alignment with the research profile of the Medical School OWL,
- extensive teaching experience and experience with innovative teaching formats in the subject to be represented,
- experience and active participation in the equality-oriented promotion of young scientists

Also desired are:

- Relevant experience in interdisciplinary cooperation in certified tumour centres

With two locations for the treatment of somatic diseases and a broad-based medical services center (MVZ) structure, Klinikum Lippe is the sole acute care provider in the district of Lippe (350.000 inhabitants) and treats 50.000 inpatients and 150.000 outpatients every year.

As the holder of this position, you will be Director of the Institute of Clinical Pathology at Klinikum Lippe with its 30 specialist departments and over 1,200 beds. The institute examines a wide range of pathological material from almost all disciplines of conservative and surgical medicine from the inpatient and outpatient area.

Pathology is part of the Oncology Centre at Klinikum Lippe, integrated into the interdisciplinary oncology department and working in partnership with doctors in private practice. This

interdisciplinarity is also practised in a total of 13 special outpatient clinics in accordance with ASV-116b SGB V, also with the involvement of practising specialists.

An MVZ has been affiliated to the Institute of Clinical Pathology since 2019. An extensive spectrum of histological and cytological analysis with all common morphological technologies is available. A W2 professorship for Molecular Pathology is currently being prepared, with the post holder heading the Molecular Pathology section at the institute. Together with the Molecular Pathology and the Institute of Laboratory Medicine, your tasks will include the development and establishment of a center for diagnostics at Klinikum Lippe and the UK OWL

We expect close collaboration with other departments of the UMC OWL, other faculties of Bielefeld University, and the medical community in private practice in the region. Therefore, we are looking for an individual with leadership experience and expertise in the entire field of Clinical Pathology along with excellent communication and coordination skills.

The Klinikum Lippe would expressly like to invite women to apply. There is a wide range of offers to implement family-friendly working conditions. In addition to our day-care centers, we offer vacation care, reintegration during and after parental leave, placement of day-care workers, and help range in case relatives need care. All possibilities and variants of part-time employment are offered and agreed upon jointly between the doctor and management.

For the appeal applies:

A private-law employment contract with the University is envisaged for the performance of the duties of the professorship. The requirements for employment follow § 36 HG. The tasks within patient care, including the right to liquidation, will be regulated via a contract for chief physicians with the Klinikum Lippe.

The W2 tenure variant is initially limited to five years; after appointment, a target agreement is formulated. If the evaluation is positive in the final year, the appointment is converted into a permanent W3 professorship. Tenure evaluations are regulated in the statute for quality assurance of professorships with tenure track (TT). Tenure-track professorships are firmly established at Bielefeld University as an equal tenure option. Tenure-track professors are offered a target-group-specific personnel development programme that provides support during the arrival phase and in preparation for the tenure evaluation.

Applications from suitable persons with severe disabilities and persons with disabilities of equal status are expressly encouraged. Bielefeld University has received several awards for its successes within equality and is certified as a family-friendly university. The university pursues a committed equal opportunities policy concerning the appointment of professorships, among other things, and would expressly like to invite qualified female applicants to apply. Applications are treated in concert with the State Equality Act. Family times will be considered in the context of the selection decision.

The Medical School OWL and the Klinikum Lippe consider equality between women and men to be one main task, and the future jobholder will be involved in its implementation.

Bielefeld University supports dual-career constellations to establish a common centre of life and work.

Please submit your application by **08/05/2025** via the online appointment portal of Bielefeld University: <https://berufungen.uni-bielefeld.de/>.

In addition to the usual application documents and information, we ask you to submit each a 2- page teaching and research concept paper and a concept concerning patient care. These concept papers should integrate gender- and diversity-specific content relevant to the advertised professorship. We expect a brief description of your previous and planned gender equality activities, besides, particularly for the promotion of young female scientists and the compatibility of career and family.

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